

CCWD Retirement Benefit – Medical Benefits

The following is a description of the medical coverage for retirees and spouses/Registered Domestic Partners (RDP) depending on the bargaining unit of the retiree and their status during retirement.

Local 39:

Status of Local 39 Retiree*	Spouse/Registered Domestic Partner (RDP) Medical Coverage Status:
During Retiree's lifetime:	Fully-paid medical, regardless of retirement option chosen
Retiree dies/ Unmodified Option was chosen for retirement*:	Fully-paid medical continues until spouse/RDP reaches age 65.
Retiree dies/ Joint and Contingent Option was chosen for retirement*:	Fully-paid medical continues for spouse/s/RDP's lifetime.

*Must have retired on or after July 1, 2000. This is when the above retiree medical benefit levels were negotiated in the MOU that began July 1, 2000. For Local 39 retirees who retired prior to July 1, 2000, then use the chart below. It reflects the correct retiree medical benefit for Local 39 retirees who retired prior to 7/1/00.

All Other Bargaining Units:

Status of Retiree (Local 21, Confidential, Unrepresented)	Spouse/Registered Domestic Partner (RDP) Medical Coverage Status:
During Retiree's lifetime:	Fully-paid medical, regardless of retirement option chosen
Retiree dies/ Unmodified Option was chosen for retirement:	Medical coverage ends first day of the month following retiree's death.
Retiree dies/ Joint and Contingent Option was chosen for retirement:	Fully-paid medical continues until spouse/RDP reaches age 65.