

2012 Healthcare FSA Plan Guidelines

Healthcare Expenses that Qualify for Reimbursement under the Flexible Spending Account Plan *

Acupuncture	Endodontist fees	Oxygen
Alcoholism treatment	Eyeglasses prescribed by doctor	Periodontist fees
Ambulance	Eye exams	Physician fees (excluding cosmetic procedures)
Artificial limbs	Eye surgery (LASIK, cataracts)	Podiatrist fees
Chiropractors	Hearing aids & batteries	Prescribed medicines
Christian Science practitioner's fees	Home health care	Psychiatric care
Contact lenses and supplies	Hospital bills	Psychologist fees
Co-payments for Dr's, Dentists, Optometrists and Rx's	Insulin	Psychiatrist fees
Costs for physical or mental illness	Laboratory fees	Radiology
Crutches	Laser eye surgery	Routine physicals
Deductibles	Office visits	Surgical fees
Dental fees (excluding cosmetic procedures)	Obstetrics and fertility treatments	Wheelchair
Dentures	Oral surgery	X-rays and MRI costs
Diagnostic fees	Orthopedic devices	
Drug and medical supplies (syringes, needles etc).	Osteopath fees	

* Only healthcare expenses not reimbursed by insurance or any other plan can be claimed.

Over-the-Counter Items Remaining Unchanged

Band aids	Denture adhesives	Ostomy products
Birth control	Diagnostic tests & monitors	Reading glasses
Braces & supports	Elastic bandages & wraps	Wheelchairs, walkers & canes
Catheters	First aid supplies	
Contact lens supplies	Insulin & diabetic supplies	

Over-the-Counter Items Requiring a Physician's Prescription/Letter Indicating Medically Necessary

Acid controllers	Baby rash ointments	Motion sickness
Allergy and sinus meds	Cold sore remedies	Pain relief
Antibiotic products	Cough, cold & flu meds	Respiratory treatments
Anti-diarrheas meds	Digestive aids	Sleep aids and sedatives
Anti-gas relievers	Feminine anti-fungal/anti-itch	Stomach remedies
Anti-itch & insect bite	Hemorrhoid creams	
Anti-parasitic treatments	Laxatives	

Healthcare Expenses That Will NOT Qualify for Reimbursement Under FSA

Cosmetic surgery and procedures
Dental bleaching
Health club or gym memberships for general health purposes
Hair restoration including procedures, drugs or meds
Late fees incurred
Marriage and family counseling
Mail-order Rx's from another country
Weight loss programs for general health
Premiums you or your spouse pay for insurance coverage are not reimbursable if they are pre-taxed through your company sponsored premium only plan